VERITAS
COMPLIANCE & SUSTAINABILITY
VALUED COMPLIANCE . EMPOWERED GROWTH

A COMPLETE COMPLIANCE SOLUTION

Audit readiness | Inspection | Management systems | Training | Sustainability

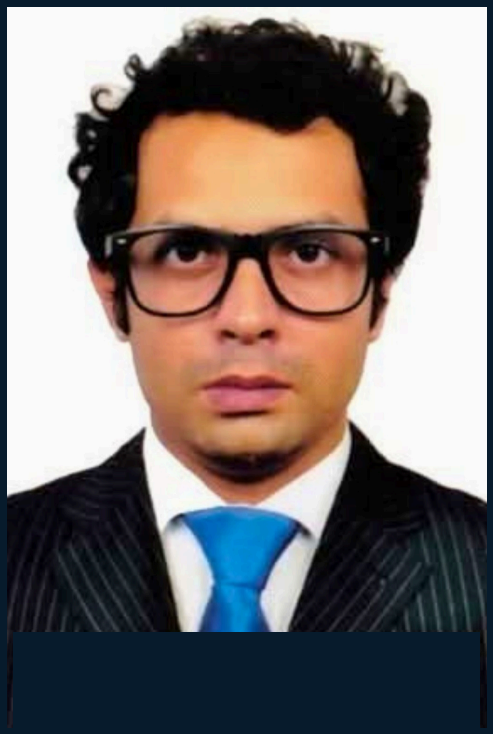
VALUED COMPLIANCE. EMPOWERED GROWTH.

+880 1756 860004 | Dhaka, Bangladesh

CORPORATE PROFILE 2021

Purpose-led compliance. Practical business results.

Veritas Compliance & Sustainability helps organizations build credible systems, strengthen responsible operations, and prepare for demanding buyer and regulatory expectations.



Md. Firoz Ahmed

MANAGING DIRECTOR & CEO

Leadership focused on credible compliance, safer workplaces, operational discipline and long-term sustainability.

Established in 2021 the organization brings together compliance, sustainability, inspection and training professionals to support factories, manufacturers, trading houses and service organizations. Our approach combines international requirements with practical local implementation, enabling clients to reduce risk, improve performance and demonstrate responsible business practices.

21 **ESTABLISHED**
2021

BD **BASE**
Bangladesh

MS **FOCUS**
Multisector

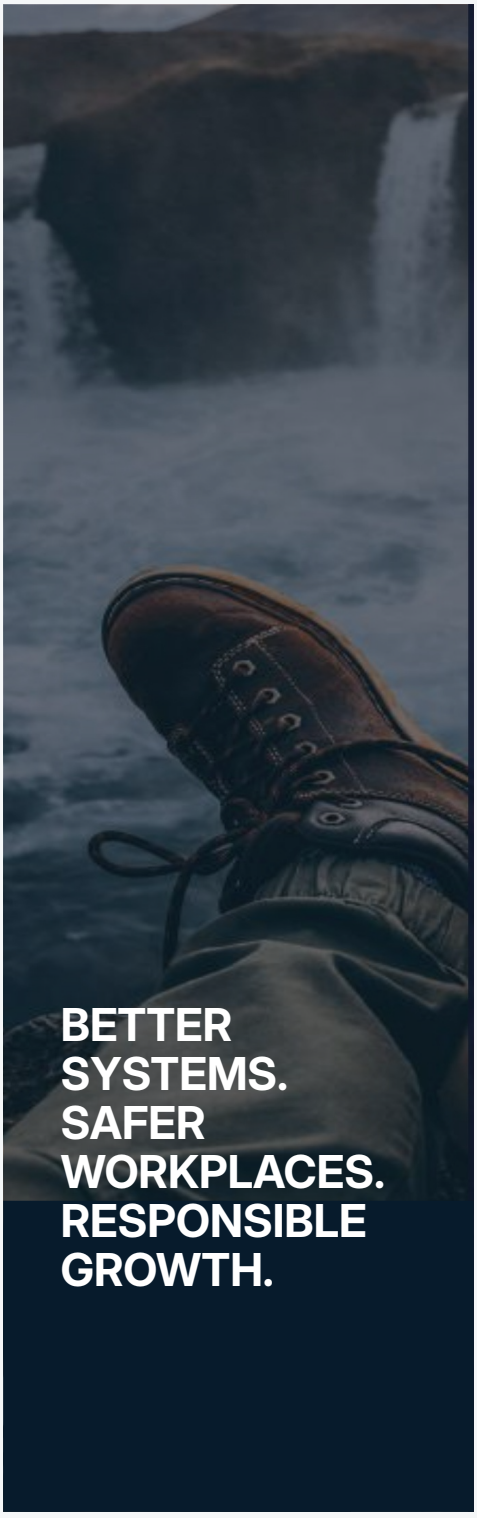
IA **MODEL**
Independent

OUR PROMISE

Clear advice. Credible evidence. Measurable improvement.

Mission, vision and values

A disciplined operating philosophy that balances compliance obligations with sustainable performance.



M

OUR MISSION

Help organizations achieve compliance and sustainability through updated international requirements, practical implementation, qualified professionals and continuous improvement.

V

OUR VISION

Become a trusted regional partner for responsible sourcing, management systems, audit readiness, safety, environmental performance and sustainable business transformation.

OUR VALUES

- **Integrity** — Evidence-based decisions
- **Accountability** — Ownership of outcomes
- **Sustainability** — Long-term value creation
- **Teamwork** — Collaborative delivery
- **Agility** — Rapid adaptation
- **Service Quality** — Reliable client support

Integrated compliance and sustainability services

Six connected service pillars designed to move organizations from risk identification to verified improvement.

01

MANAGEMENT SYSTEMS

ISO implementation, gap assessment, internal audit, documentation and certification coordination.

02

SOCIAL COMPLIANCE

Buyer code readiness, ethical trade systems, labor standards, corrective action and audit coordination.

03

SUSTAINABILITY & ESG

Environmental and social performance, responsible sourcing, resource efficiency and ESG readiness.

04

ENVIRONMENT & ENERGY

Environmental testing, ZDHC support, energy and water audits, emissions and operational efficiency.

05

SAFETY & RISK

Building, electrical, fire, chemical and occupational safety assessment with risk-based action plans.

06

TRAINING & INSPECTION

Auditor development, customized learning, garment inspection and product-quality assurance.

ONE PARTNER. CONNECTED SOLUTIONS.

Our multidisciplinary model connects management systems, workplace practices, environmental performance, safety and capability building into one practical improvement roadmap.

Management systems and certification support

Structured support across quality, environment, safety, food, energy and information security frameworks.

01 **ISO 9001:2026**

Quality management systems

02 **ISO 14001:2026**

Environmental management systems

03 **ISO 45001:2018**

Occupational health & safety

04 **ISO 22000:2018**

Food safety management systems

05 **ISO/IEC 27001:2022**

Information security management

06 **ISO 50001:2018**

Energy management systems

07 **ISO 13485:2016**

Medical devices quality systems

08 **Integrated Systems**

Combined QHSE / IMS implementation

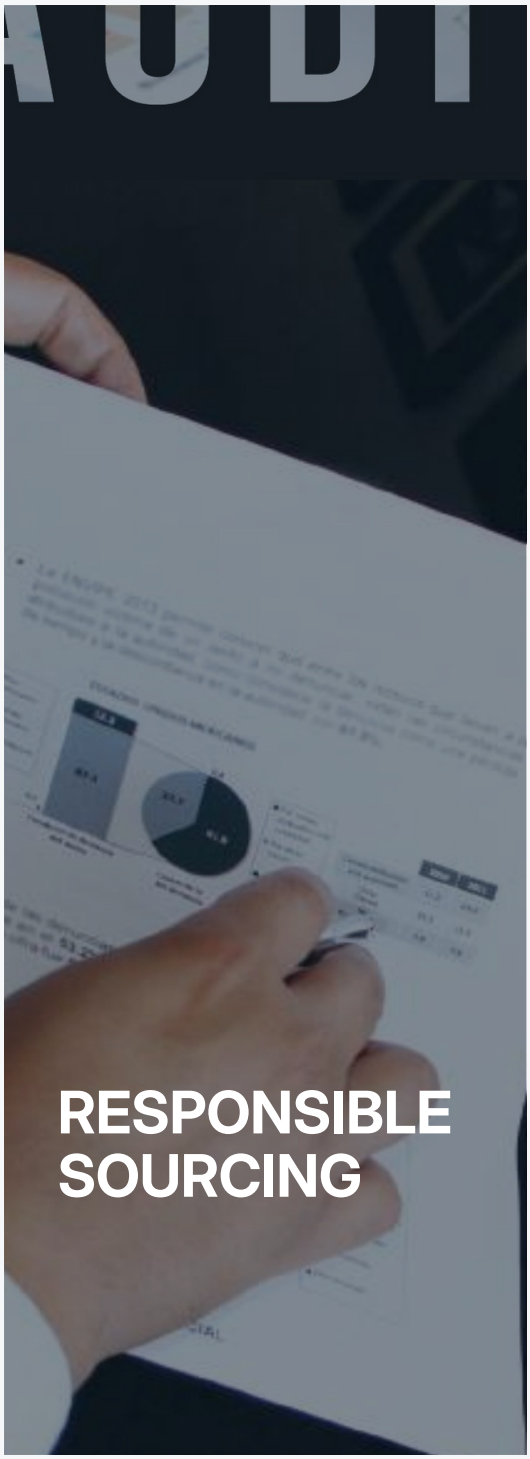
END-TO-END SUPPORT

- Gap assessment and implementation roadmap
- Policies, procedures, registers and evidence systems
- Internal audit, management review and corrective action
- Pre-assessment and certification-body coordination

Note: Accredited certification is issued only by an appropriately accredited certification body and is subject to approved scope and contract.

Social compliance and ethical trade

Practical readiness support for buyer codes, labor standards and responsible supply-chain expectations.



amfori BSCI readiness

Management systems, labor practices and CAPA

Sedex / SMETA readiness

Ethical trade evidence and site preparation

WRAP readiness

Workplace conditions and legal compliance

Higg FEM / FSLM support

Facility environmental and social data readiness

SLCP support

Converged assessment preparation and evidence

Buyer code audits

Custom protocols, internal audit and supplier improvement

From gap identification to verified corrective action closure

Environmental testing and sustainability performance

Assessment services that convert environmental risk and resource use into measurable action plans.

ASSESSMENT AREAS

- ZDHC and chemical-management readiness
- Stack and indoor air-quality assessment
- Ambient air quality and odor review
- Noise, illumination, temperature and humidity
- Water, wastewater and utility performance
- Boiler, chiller and ETP performance review
- Energy audit and efficiency opportunities
- Water audit and resource-conservation planning



SUSTAINABILITY OUTCOMES

Reduced waste | Lower utility cost | Better legal compliance | Credible environmental data

Safety engineering and risk assurance

Risk-based evaluation and improvement planning for facilities, people, equipment and emergency preparedness.



Building Safety — Structural condition, access and facility risk

Electrical Safety — Panels, protection, wiring and safe operation

Fire Safety — Detection, protection, evacuation and drills

Hazard & Risk — Hazard identification and risk assessment

Chemical Safety — Storage, handling, SDS and exposure control

Emergency Planning — Government-approved plans and preparedness

Factory Development — Compliance improvement and CAPA closure

LEED Facilitation — Green-building readiness and coordination

Build internal capability that lasts

Customized learning programs for management, auditors, compliance teams, students and operational personnel.

01

Internal Auditor Training

Audit planning, interviewing, evidence and reporting

02

Lead Auditor Facilitation

Preparation for recognized auditor-development pathways

03

Total Quality Management

Quality culture, process control and improvement

04

5S & Kaizen

Workplace organization and continuous improvement

05

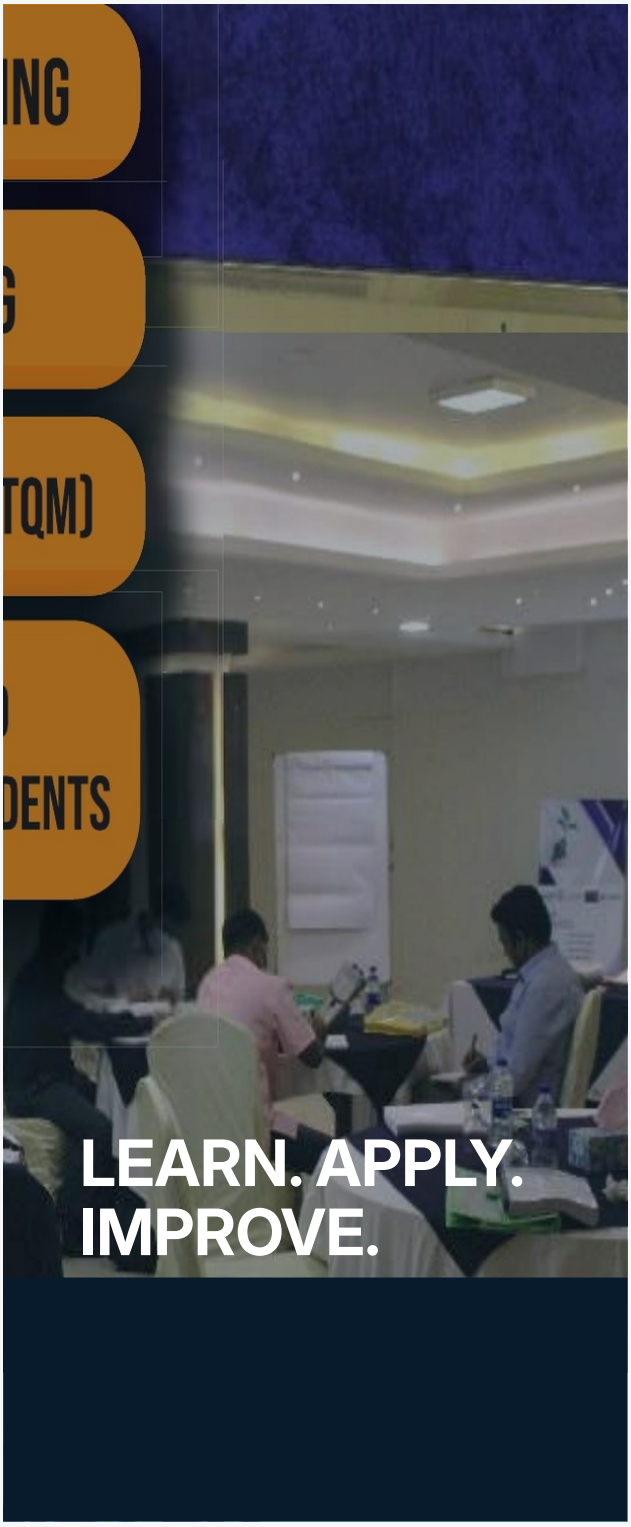
Six Sigma Fundamentals

Data-driven problem solving and variation reduction

06

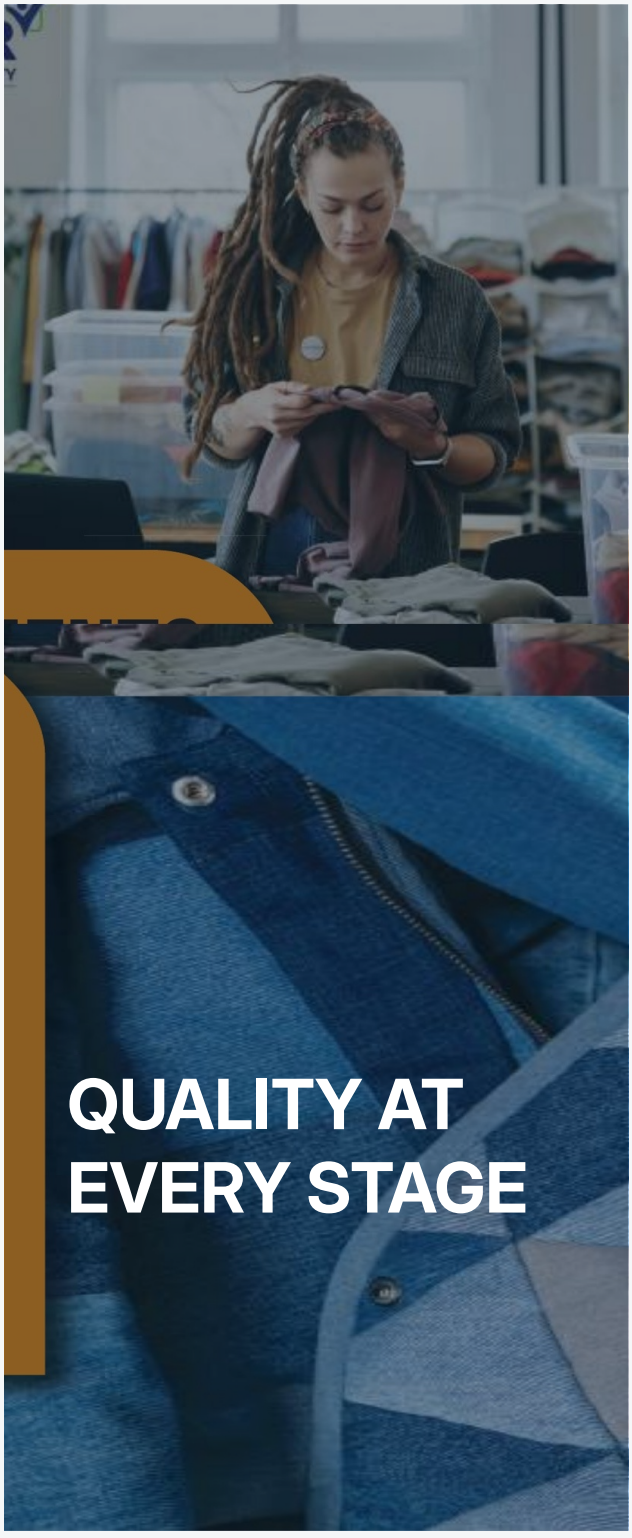
Customized Programs

Role-based learning for corporate teams and students



Garment inspection and product quality

Independent inspection support across the production lifecycle to reduce defects, delays and shipment risk.



PPI Pre-production inspection

DUPRO During-production inspection

FRI Final random inspection

IN-LINE Process and workmanship control

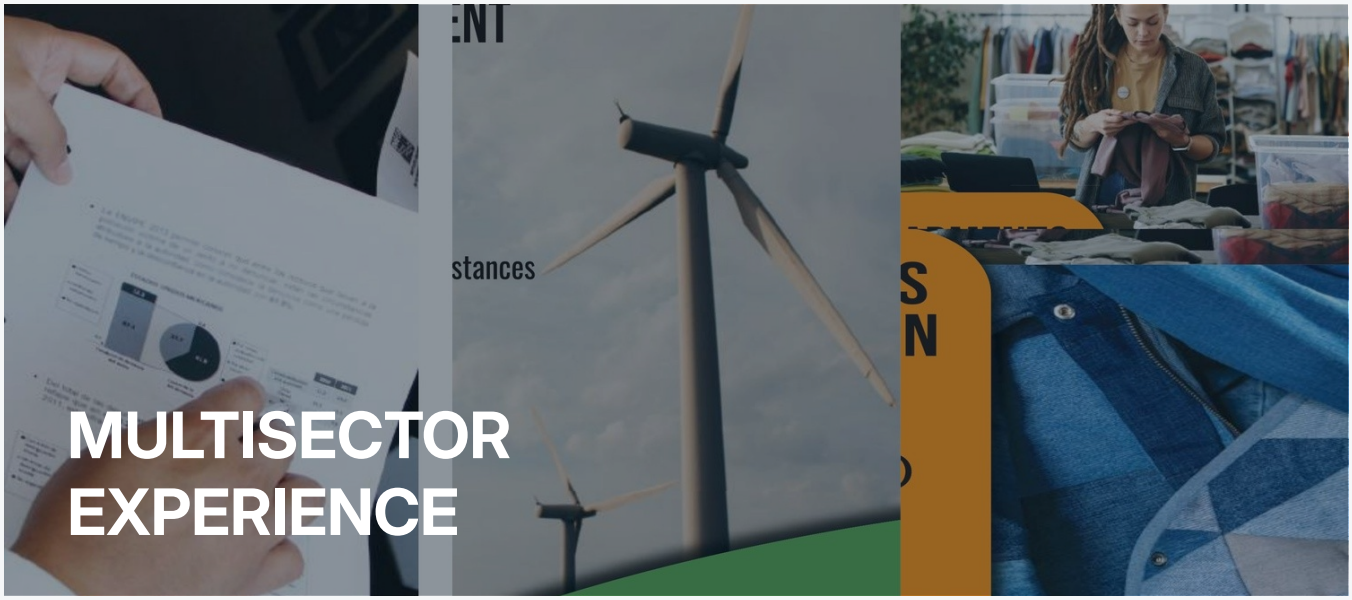
AQL Sampling-based final inspection

CAPA Defect analysis and corrective action

Clear reports • Photo evidence • Actionable findings

Built for complex operating environments

Sector-aware support for organizations facing buyer, regulatory, safety, quality and sustainability expectations.



RMG & Textiles — Factories, washing, dyeing, accessories

Manufacturing — Engineering, packaging, chemicals, consumer goods

Construction — Contractors, developers and building systems

Power & Energy — Power plants, utilities and energy systems

Healthcare & Pharma — Clinics, pharmaceuticals and support services

IT & Services — Technology, trading and professional services

Food & Agriculture — Food safety, HACCP and agricultural operations

Logistics & Supply — Warehousing, transport and supply-chain operations

A disciplined path from risk to results

Our delivery model is designed for clarity, accountability, evidence and sustainable improvement.

01

DISCOVER

Understand business context, buyer expectations, legal obligations and operational priorities.

02

DIAGNOSE

Assess current systems, evidence, site conditions, risks and performance gaps.

03

DESIGN

Create a prioritized roadmap, documents, controls, training and ownership structure.

04

DELIVER

Implement improvements, conduct audits, support corrective action and build capability.

05

DEMONSTRATE

Prepare credible evidence, verify closure and support external assessment or certification.

Every assignment ends with clear findings, defined ownership, documented evidence and a measurable next step.

Engagement, recognition and stakeholder trust

Selected moments from training, certification coordination, client engagement and professional collaboration.



Credibility is built through consistent delivery, transparent evidence and responsible professional conduct.

Selected project experience

A diverse portfolio across manufacturing, construction, energy, healthcare, technology and consumer industries.

SELECTED ORGANIZATIONS

- Water Technology BD Ltd.
- Z Con Limited
- Tric-Domestic Limited
- Techno Appogee
- ITZ Engineering & Trading Inc.
- Buildstone Construction Company Ltd.
- Hayati Soft Corporation
- Seapock Apparels Ltd.
- Roy Fashion & Packaging Ind. Ltd.
- Golden Jute Industries
- LafargeHolcim Bangladesh Limited
- Radia MCH Clinic Ltd.
- Ashuganj Power Station Company Ltd.
- Healthcare Pharmaceuticals Ltd.
- Runner Automobiles Ltd.
- Summit Narayanganj Power Ltd.
- Summit Gazipur Power Ltd.
- Summit Bibiyana Power Plant Ltd.
- Bashundhara Cement
- Basic Power Engineering Ltd.
- Intelligent Card Limited
- Pacific Tobacco Industries Ltd.
- Unitech Products Ltd.
- Apex Weaving Mills Ltd.
- HISoft
- Sino-Bangla Industries Ltd.
- Dutch Bangla Pack Ltd.
- Rahman Chemicals Ltd.
- Alpine Fresh Water Systems Ltd.

FRAMEWORKS & SCHEMES SUPPORTED

- ISO management systems
- amfori BSCI
- Sedex / SMETA
- WRAP
- Higg FEM / FSLM
- SLCP
- ZDHC
- GOTS / OCS
- GRS / RCS
- LEED facilitation
- FDA registration support
- Halal coordination

References and scheme support are subject to contract, authorization, applicable scope and client approval. Third-party names and marks remain the property of their respective owners.

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LET'S BUILD CREDIBLE COMPLIANCE.

Connect with Veritas Compliance & Sustainability for business development, assessments, training, inspection and compliance-support opportunities.

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